### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury

CHANGE IN ACCOUNTING PERIOD Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

_		ue Service									Inspection		
	For the	2023 calend	ar year, or ta	ax year begin	_	01-	01 , 2023, a	and end	ing	0	6-30 ,2023		
В	Check if a	applicable:	C Name of org	anization <b>Th</b>	e FID Group					D Emp	loyer identification number		
	Address o	change	Doing busine	ess as <b>Fr</b>	iends In Deed						95-1644608		
	Name cha	ange	Number and	street (or P.O. bo	x if mail is not delivered to st	reet address)		Room/su	ite	E Telep	phone number		
	Initial retu	ırn	444 E	ast Washi	ngton Blvd						(626)797-2402		
	Final retur	rn/terminated	City or town,	state or province	country, and ZIP or foreign	postal code				<b>G</b> Gros	s receipts		
	Amended	return	Pasad	ena, CA 9	1101					\$	1,809,385		
Ī	Applicatio	n pending		ddress of principa					H(a) Is this a group return for subordinates? Yes X N				
		, · · · · · · ·									es included? Yes No		
_	Tax-exem	not etatue: X	501(c)(3)	501(c) (	) (insert no.)	4947(a)(1) or	527		1		st. See instructions		
	Website:			indeedpas		4547 (a)(1) 01	321		H(c) Group				
							I V	10					
			Corporation	Trust Ass	ociation Other		L Year of formati	ion: 194	45 M S	State of le	gal domicile: <b>CA</b>		
Pä	rt I	Summar	•										
	1		_		ion or most significant						ofit that		
ø)		delivers	social	services	to people in t	the greater	Pasadena	area	who are	expe	riencing		
Activities & Governance		homeless	ness, fo	od vulner	abilities, and	d poverty.							
r													
Š	2	Check this be	ox 🗌 if the o	organization c	liscontinued its operat	ions or disposed o	f more than 25	5% of its	net assets.				
Ğ	3	Number of v	oting membe	rs of the gove	rning body (Part VI, li	ne 1a)				3	13		
ο O	4	Number of in	ndependent v	oting member	s of the governing boo	dy (Part VI, line 1b	)			4	13		
iŧie	5	Total numbe	r of individual	ls employed ir	n calendar year 2023 (	(Part V, line 2a)				5	29		
Ě	6	Total numbe	r of volunteer	s (estimate if	necessary)					6	145		
ă	7a	Total unrelat	ed business	revenue from	Part VIII, column (C),	line 12				7a	0		
					from Form 990-T, Pa					7b	0		
			<u> </u>			,			Prior Year	1.2	Current Year		
	8	Contributions	e and grante (	Part VIII line	1h)				4,315	175	1,795,146		
ø)	9		_		e 2g)				4,313	,,173	1,793,140		
Ž		•		•	•,					000	6 020		
Revenue	10		,	•	A), lines 3, 4, and 7d)					882	6,039		
Œ	11		•	, ,	nes 5, 6d, 8c, 9c, 10c,	•		-		979	(17,951)		
	12				must equal Part VIII, o	• • • • • • • • • • • • • • • • • • • •			4,317	,036	1,783,234		
	13				X, column (A), lines 1	•					0		
	14	Benefits paid	d to or for me	mbers (Part I)	K, column (A), line 4)	• • • • • • •	• • • • • • •				0		
"	15	Salaries, oth	er compensa	tion, employee	e benefits (Part IX, col	umn (A), lines 5-10	0)		1,299	,117	750,302		
Expenses	16a	Professional	fundraising f	ees (Part IX,	column (A), line 11e)						0		
ber	b	Total fundrai	ising expense	s (Part IX, co	lumn (D), line 25)		111,377	_					
Ω	17	Other expen	ses (Part IX,	column (A), liı	nes 11a-11d, 11f-24e)				2,707	,673	1,527,420		
	18	Total expens	ses. Add lines	s 13-17 (must	equal Part IX, column	(A), line 25) •			4,006	,790	2,277,722		
	19	Revenue les	s expenses.	Subtract line 1	8 from line 12				310	,246	(494,488)		
	S							Begi	nning of Curre	ent Year	End of Year		
Net Assets or	20	Total assets	(Part X, line	16)					2,661	,251	2,182,699		
Asse	21	Total liabilitie	es (Part X, lin	e 26)						,551	127,487		
Ret	Ę 22	Net assets of	or fund baland	es. Subtract	line 21 from line 20				2,549		2,055,212		
$\overline{}$	rt II		re Block						•	,	, ,		
Und	er penaltie	es of perjury, I de	clare that I have e		rn, including accompanying			of my kno	wledge and be	lief, it is			
true	, correct, a	and complete. De	claration of prepa	rer (other than off	icer) is based on all informat	ion of which preparer ha	as any knowledge.						
		Pahh	i Joshua	Grater									
Sig	ın	Signature of office		Gracer						l Da	ate		
He				Cratan	Evoquting Dim	ator							
	-	Type or print nar		Grater,	Executive Dire	SCEOL							
			eparer's name		Preparer's signature		Date			v	PTIN		
D-'	اء			_					Check	<b>X</b> if			
Pai			. Fordyc		Kevin E. Fordy	ce, CPA	05-15-20	24	self-em	ployed	P01469246		
	parer				Fordyce			F	Firm's EIN				
Us	e Only	Firm's addres	s		rling Drive			F	Phone no.				
				Frisco I	X 75034					469-	980-7400		
May	the IRS	S discuss this	return with th	e preparer sh	own above? See instr	ructions					X Yes No		

) (Revenue \$

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$

Total program service expenses 1,961,321

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part L	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional • • • • • • •	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and JV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
_				

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	242		
a	to defease any tax-exempt bonds?	24c 24d		
d 252		24u		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part L	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	04		
250	or IV, and Part V, line 1	34 35a		<u> </u>
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	งวล		X
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330		
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part•VI • • • • • • • • • • • • • • • • • •	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? <b>Note</b> : All Form 990 filers are required to complete Schedule O	38	x	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	x	

Form 990 (2023) The FID Group 95-1644608 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ..... 2a 29 2b X Did the organization have unrelated business gross income of \$1,000 or more during the year?........ X За За If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O. . . . . . . . . . . . . . . . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, 4a a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . . . . . . X If "Yes," enter the name of the foreign country h See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a X X b C Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a 6a X If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a X h 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с X d е Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . . . . . . . . 7е X 7f X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . 7<u>g</u> X g 7h h Х Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? ................ Sponsoring organizations maintaining donor advised funds. 9a 9b h 10 Section 501(c)(7) organizations. Enter: 10a Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities . . . . . . . . . . . . . . . . 10b b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders ....................... 11a Gross income from other sources. (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . . . . . . 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . . . . . . . . . . Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

13b 14a X If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q . . . . . . . . . . . . . . . . 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? 15 Х If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . . . . . . . . . . X If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? ........... 17 If "Yes," complete Form 6069. Form 990 (2023)

EEA

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. 

Se	ction A. Governing Body and Management		Ι.	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			**
2	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct	,		•
4	supervision of officers, directors, trustees, or key employees to a management company or other person?	4	х	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? • • • • • • • • • • • • • • • • • • •	5	^	v
6	Did the organization have members or stockholders?	6		X
о 7а	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
<i>,</i> u	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	74		Α
-	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? • •	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
_	describe on Schedule O how this was done	12c	X	
3	Did the organization have a written whistleblower policy?	13		X
4	Did the organization have a written document retention and destruction policy?	14		X
5	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a	v	
a b	Other officers or key employees of the organization	15a	x	
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130	Α	
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
-	with a taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		х
Sec	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed California			
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	Pabbi Joshua Grator (626)797-2402 AAA Fast Washington Blud Pasadona CA 91101			

Form 990 (2023) The FID Group 95-1644608 Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .........

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any re	lated organizat	ion co	mper	nsate	ed a	ny curr	ent	officer, director, or	trustee.	
				(	(C)					
<b>(A)</b> Name and title	(B) Average	,					( <b>D)</b> Reportable	<b>(E)</b> Reportable	(F) Estimated amount	
	hours		,			/trustee)		compensation	compensation	of other
	per week							from the	from related	compensation
	(list any	or -	Ing	Q	Ke	em Hig	Fo	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	hours for related	direc	ŧ	Officer	y em	jhesi ploy	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	Individual trustee or director	Institutional trustee		Key employee	ee t con				
	below	nste	trust		ее	hpen				
	dotted line)	U	ee			Highest compensated employee				
						٩				
(1)Rabbi Joshua Grater	40.00									
Executive Director	40.00			x				117,846	o	6,487
(2)Ursula Hymen	2.00			Λ				117,840	0	0,407
Board Member	_	x						0	o	0
(3) Jeff Salcido	2.00							0	0	<u> </u>
Board Member	_	x						0	o	0
(4) Tim Howett	2.00	Λ						0	U	<u> </u>
'-'	_	x						0	o	0
Board Member	2.00	А						U	U	0
(5) Debby Singer	_	.,						0		•
Board Member	2 00	X						U	0	0
(6) Nishanthi Kurukulasuriya	2.00							•		•
Board Member	2 22	X						0	0	0
(7) Richard Cheung	2.00							•		•
Immediate Past President	2 22	X						0	0	0
(8) Kevin Bourland	2.00									_
Board Member		X						0	0	0
(9) Barbara Dangerfield	2.00									_
Board Member		Х						0	0	0
(10)Ervin Galavan	2.00							_		_
Board Member		Х						0	0	0
(11)Leslie White	2.00									
Board Secretary	_	X		X				0	0	0
(12)Christopher Pelch	2.00									
Board Treasurer		X		X				0	0	0
(13)Stacy Santeramo	2.00									
Vice-Chair/Vice President		X		X				0	0	0
(14)Bret_Schaefer	2.00									
Board Chair/President		Х		X				0	0	0

EEA Form **990** (2023)

The FID Group

Part	VII Section A. Officers, Directors, T	rustees, l	Key I	Emp	olo	yee	s, ar	nd F	lighest Comp	ensated Empl	oyees	(continued)
(C)												
	(A) Name and title		box,	unles	eck n ss pe	rson is	han one s both ar /trustee)		(D)  Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	Estima o com	(F) ted amount f other pensation m the
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organi	zation and organizations
(15)												
(16)												
<u>(17)</u>												
(18)												
<u>(19)</u>												
(23)												
(24)												
(25)												
1b c	Subtotal						• • •	•				
d	Total (add lines 1b and 1c)								117,846	0		6,487
2	Total number of individuals (including but ne reportable compensation from the organiza		thos	e lis	ted	abc	ove) w	/ho	received more th	nan \$100,000 of		1
	· · · · · · · · · · · · · · · · · · ·										,	Yes No
3	Did the organization list any <b>former</b> officer, direct employee on line 1a? <i>If "Yes," complete Schedul</i>						-				3	x
4	For any individual listed on line 1a, is the sum of re organization and related organizations greater th	eportable cor	mpensa	ation	and	doth	er con	npen	sation from the			
_	individual									• • • • • • • • •	4	X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	•		-			-				5	x
Secti	on B. Independent Contractors											
1	Complete this table for your five highest cor compensation from the organization. Repor	-										ax vear.
	(A)  Name and business addres								(B)  Description of service		(C) Compensati	
2	Total number of independent contractors (in	-					ose li	sted	d above) who			
	received more than \$100,000 of compensa	uon from th	e org	anız	atic	rı						

95-1644608

Form 990 (2023) The FID Group
Part VIII Statement of Revenue

		Check if Schedule O contains a respons	e or note to any l	ine in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a					
	b	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events 1c	45,405				
ָהֻ <u>פ</u>	d	Related organizations 1d					
ifts,	е	Government grants (contributions) 1e	533,152				
s, ia	f	All other contributions, gifts, grants,					
i Si		and similar amounts not included above 1f	1,216,589				
ibul	g	Noncash contributions included in					
a gr		lines 1a-1f 1g	\$ 650,204				
ع بر م	h	Total. Add lines 1a-1f		1,795,146			
			Business Code				
_	2a						
<u>ş</u>	b						
Program Service Revenue	С						
₩ Wei	d						
gg &	е						
F.	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, interest, a	and				
		other similar amounts)	1	6,039	6,039		
	4	Income from investment of tax-exempt bond proce	eeds				
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
		' <del>                                     </del>					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	_	other than inventory 7a					
	b	Less: cost or other basis					
venue	_	and sales expenses 7b					
	l .	Gain or (loss)					
Æ.	l .	Net gain or (loss)					
Other Re	ва	Gross income from fundraising					
0		events (not including \$ 45,405					
		of contributions reported on line  1c). See Part IV, line 18 8a	8,200				
	h	Less: direct expenses 8b	,				
		Mattheway and the set for a for a few sets and a set of sets and a		(17,951)			(17,951)
		Gross income from gaming		(17,551)			(17,331)
		activities. See Part IV, line 19 9a					
	b	Less: direct expenses 9b					
		Not income on (local) forms promine anticities					
		Gross sales of inventory, less					
	iva	returns and allowances					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
		, ,	Business Code				
Ω	11a						
Miscellanous Revenue	b						
scellano	С						
<u>s</u>	d	All other revenue					
≥	е	Total. Add lines 11a-11d					
		Total revenue. See instructions		1,783,234	6,039	0	(17,951)

## Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Sec	tion 501(c)(3) and 501(c)(4) organizations must comple			•	` ′
Do :	Check if Schedule O contains a response or n	Ote to any line in this	(B)	(C)	(D)
	not include amounts reported on lines 6b, 7b,	Total expenses	Program service	Management and	Fundraising
	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	117,846	70,708	35,353	11,785
6	Compensation not included above to disqualified	117,040	70,700	33,333	11,703
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	536,209	411,134	57,654	67,421
8	Pension plan accruals and contributions (include	330,203	411,134	37,034	07,421
Ū	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	42,674	31,438	6,068	5,168
10	Payroll taxes	53,573	39,467	7,618	6,488
11	Fees for services (nonemployees):	33/3/3	35/107	7,010	0,100
a	Management				
b	Legal				
c	Accounting	54,052		54,052	
d	Lobbying	01/001		01,001	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
J	(A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	18,422	13,571	2,620	2,231
14	Information technology	- ,			•
15	Royalties				
16	Occupancy	29,997	22,098	4,266	3,633
17	Travel	- ,			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,361	13,361		
23	Insurance	7,134		7,134	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Program Costs	666,080	666,080		
b	Donated Program Supplies	675,544	666,260	9,284	
С	Repairs and Maintenance	11,611	11,611		
d	Fundraising	12,088			12,088
е	All other expenses	39,131	15,593	20,975	2,563
25	Total functional expenses. Add lines 1 through 24e	2,277,722	1,961,321	205,024	111,377
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Form 990 (2023) The FID Group 95-1644608 Page 11

Part X Balance Sheet

rai	• 7	Check if Schedule O contains a response or note to any line in this P	Part X .			
				(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		2,034,047	1	1,735,494
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		319,110	3	234,224
	4	Accounts receivable, net		46,852	4	
	5	Loans and other receivables from any current or former officer, director,				
		trustee, key employee, creator or founder, substantial contributor, or 35%				
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined				
		under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .			6	
<b>"</b>	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		59,329	8	33,989
As	9	Prepaid expenses and deferred charges		24,476	9	14,918
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 41	9,345			
	b	Less: accumulated depreciation	5,271	177,437	10c	164,074
	11	Investments - publicly traded securities	• • •		11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	• • •		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		2,661,251	16	2,182,699
	17	Accounts payable and accrued expenses	• • •	111,551	17	122,487
	18	Grants payable	• • •		18	
	19	Deferred revenue			19	5,000
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	• • •		21	
S)	22	Loans and other payables to any current or former officer, director,				
		trustee, key employee, creator or founder, substantial contributor, or 35%				
Liabilities		controlled entity or family member of any of these persons			22	
_	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties	• • •		24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part X				
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		111,551	26	127,487
		Organizations that follow FASB ASC 958, check here				
es		and complete lines 27, 28, 32, and 33.				
anc.	27	Net assets without donor restrictions	• • •	2,227,956	27	1,860,306
Bala	28	Net assets with donor restrictions	• • •	321,744	28	194,906
힏		Organizations that do not follow FASB ASC 958, check here				
Net Assets or Fund Balances	00	and complete lines 29 through 33.			00	
sor	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
As	31	Retained earnings, endowment, accumulated income, or other funds		2 542 562	31	2 055 212
<u>R</u>	32	Total net assets or fund balances		2,549,700	32	2,055,212
	33	Total liabilities and net assets/fund balances	• • •	2,661,251	33	2,182,699

EEA Form **990** (2023)

Form	1990 (2023) The FID Group	95-164460	8	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	783,	234
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,	277,	722
3	Revenue less expenses. Subtract line 2 from line 1	3	(	494,	488)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	549,	700
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,	055,	212
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	X Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

EEA

Form **990** (2023)

#### SCHEDULE A (Form 990)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

**Employer identification number** 

The FID Group 95-1644608 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. C Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

 Schedule A (Form 990) 2023
 The FID Group
 95-1644608
 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	841,693	2,043,196	3,698,230	4,338,403	1,777,195	12,698,717
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	841,693	2,043,196	3,698,230	4,338,403	1,777,195	12,698,717
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
^	shown on line 11, column (f)						530,963
6 Saati	Public support. Subtract line 5 from line 4.						12,167,754
	on B. Total Support dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
7	Amounts from line 4	841,693	2,043,196	3,698,230	4,338,403	1,777,195	12,698,717
8	Gross income from interest, dividends,	841,093	2,043,190	3,090,230	4,338,403	1,777,195	12,098,717
Ū	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources			275	882	6,039	7,196
9	Net income from unrelated business			2,3	002	0,000	7,130
•	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						12,705,913
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the or	ganization's fi	rst, second, thi	rd, fourth, or fit	fth tax year as	a section 501(	c)(3)
	organization, check this box and stop her	æ					
	on C. Computation of Public Suppor						
14	Public support percentage for 2023 (line 6	6, column (f), d	ivided by line 1	11, column (f))		14	95.76 %
15	Public support percentage from 2022 Sch					15	95.56 %
16a	33 1/3% support test - 2023. If the organ						
_	box and <b>stop here.</b> The organization qua						
b	33 1/3% support test - 2022. If the organ						
	this box and <b>stop here.</b> The organization	-		-			
17a	10%-facts-and-circumstances test - 202	-					
	10% or more, and if the organization mee					-	
	Part VI how the organization meets the fa			-	· ·		
	organization						_
b	10%-facts-and-circumstances test - 202	•					
	15 is 10% or more, and if the organization					-	•
	in Part VI how the organization meets the			_		-	
10	Organization						_
18	<b>Private foundation.</b> If the organization di						
	instructions	• • • • • • • •	• • • • • • •	• • • • • • •	• • • • • • •	• • • • • • •	· · · · · · <u> </u>

EEA Schedule A (Form 990) 2023

 Schedule A (Form 990) 2023
 The FID Group
 95-1644608
 Page 3

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or		rst, second, thi	rd, fourth, or fi	fth tax year as a	a section 501	(c)(3)
	organization, check this box and stop her						
	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	, ,,,	•	13, column (f))	• • • • • • •	15	%
16	Public support percentage from 2022 Sch					16	<u>%</u>
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (I			-		17	%
18	Investment income percentage from 2022					18	%
19a	<b>33 1/3% support tests - 2023.</b> If the orga						
	17 is not more than 33 1/3%, check this b	-	_				
b	33 1/3% support tests - 2022. If the organization						
	line 18 is not more than 33 1/3%, check this bo	-	_			-	
20	Private foundation. If the organization di	d not check a	box on line 14,	19a, or 19b, c	check this box a	nd see instru	ctions

Schedule A (Form 990) 2023 The FID Group Page 4 95-1644608

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

ecti	on A. All Supporting Organizations	I	Voo	Na
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
•	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	•		
2	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
зa		20		
<b>L</b>	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the	O.L.		
_	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
_	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	_		
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2023 The FID Group 95–1644608 Page 5
Part IV Supporting Organizations (continued)

	- Capporang Cigamizations (continues)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?  Were any of the organization's efficiency directors, or trustees either (i) appointed or elected by the supported	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b>			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e inst	ructio	ons).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard	3h		

 Schedule A (Form 990) 2023
 The FID Group
 95-1644608
 Page 6

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Company of t	ganiz	zations	
1	$\ $ Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov. 20, 1970 (exp	lain in <b>Part VI</b> ). See
	instructions. All other Type III non-functionally integrated supporting organ	izatio	ns must complete Secti	ons A through E.
Sacti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year
Seci	on A - Adjusted Net Income		(A) FIIOI Teal	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
			(A) D:	(B) Current Year
Secti	on B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			, , ,
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	<b>Discount</b> claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
-	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	,			
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ılly int	egrated Type III suppor	ting organization

EEA Schedule A (Form 990) 2023

(see instructions).

Schedu	le A (Form 990) 2023		95-	1644	1608 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continue	ed)	
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
	F 0000				

**c** From 2020 **d** From 2021 ..... From 2022 f Total of lines 3a through 3e **g** Applied to underdistributions of prior years h Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years а **b** Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2019 . . . . **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

EEA Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **SCHEDULE D** (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

**Open to Public** 

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

The I	FID Group	95-1	644608
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Donor advised funds		b) Funds and other accounts
1	Total number at end of year		.,
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	*****	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor ad		
	funds are the organization's property, subject to the organization's exclusive legal control?		· · · · · L Yes L No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be		
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pu	rpose	
	conferring impermissible private benefit?		Yes No
Par	t II Conservation Easements		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (for example, recreation or education)	of a historically in	mportant land area
		of a certified hist	•
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form	n of a conservati	on
_		II OI a conservan	
_	easement on the last day of the tax year.	0-	Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c, acquired after July 25, 2006, and not		
	on a historic structure listed in the National Register	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by	the organization	during the
	tax year		
4	Number of states where property subject to conservation easement is located	_	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing con	nservation easem	ents during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conser	vation easements	during the year
	g,		
8	Does each conservation easement reported on line 2d above satisfy the requirements of section 17	O(b)(4)(B)(i)	
Ü	•	. , . , . , . ,	☐ Yes ☐ No
^			
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expe		u balarice
	sheet, and include, if applicable, the text of the footnote to the organization's financial statements that	it describes the	
	organization's accounting for conservation easements	2:1 21	
Par		or Other Sim	ilar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement	nt and balance sh	eet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in	furtherance of p	ublic
	service, provide in Part XIII the text of the footnote to its financial statements that describes these it	ems.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement ar	nd balance sheet	works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in fu		
	provide the following amounts relating to these items:		,
	(i) Revenue included on Form 990, Part VIII, line 1		. \$
	(ii) Assets included in Form 990, Part X		• • • • \$
•			
2	If the organization received or held works of art, historical treasures, or other similar assets for finar	iciai gairi, provide	; tile
	following amounts required to be reported under FASB ASC 958 relating to these items:		•
а	Revenue included on Form 990, Part VIII, line 1	• • • • • • •	
h	Assets included in Form 990 Part X		¢

Par	till Organizations Maintaining	Collections of	Art, Hi	storicai	reasures,	or O	ner Similar As	sets (C	วทนาทน	ea)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that m	ake si	gnificant use of its			
	collection items (check all that apply):									
а	Public exhibition		d	Loan	or exchange pro	ogram				
b	Scholarly research		е	U Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organization'	s exen	npt purpose in Part			
	XIII.									
5	During the year, did the organization solicit or								_	
_	assets to be sold to raise funds rather than to		oart of th	e organizat	ion's collection	?		Yes	<u>;</u> [	No
Par			_	000 5		_			_	
	Complete if the organization a 990, Part X, line 21.	answered "Yes"	on Fo	rm 990, F	art IV, line	9, or	reported an amo	ount on	Form	
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for c	ontributions	or other asset	s not				
	included on Form 990, Part X?							. 🗌 Yes	3 🔲 i	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able.						
							Amo	ount		
С	Beginning balance					10	;			
d	Additions during the year					10	i			
е	Distributions during the year					16				
f	Ending balance					11				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	scrow or c	ustodial accoun	ıt liabili	ty?	Yes	s 🔲 !	No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the e	xplanatio	on has been	provided on P	art XIII			. 🗌	
Par	t V Endowment Funds									
	Complete if the organization a	answered "Yes"	on Fo	rm 990, F	Part IV, line	10.				
		(a) Current year	(b) F	Prior year	(c) Two years I	back	(d) Three years back	(e) Four	years ba	ck
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1ç	g, column (a	ı)) held as:					
а	Board designated or quasi-endowment	%								
b	Permanent endowment%									
С	Term endowment%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held a	nd administered	d for th	е	,		
	organization by:								Yes	No
	(i) Unrelated organizations?							3a(i)		
	(ii) Related organizations?							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as requ	ired on S	Schedule R	?			3b		
4	Describe in Part XIII the intended uses of the	e organization's end	owment	funds.						
Par										
	Complete if the organization	answered "Yes"	on Fo	rm 990, F	Part IV, line	11a. :	See Form 990, I	Part X, I	ine 10	).
	Description of property	(a) Cost or other	er basis	(b) Cost	or other basis	(c)	Accumulated	( <b>d</b> ) Boo	k value	
		(investme	ent)		(other)	c	epreciation			
1a	Land	•			6,512				6,5	12
b	Buildings	•			135,220		135,220			
С	Leasehold improvements	•			99,130		19,036		80,0	94
d	Equipment				178,483		101,015		77,4	68
е	Other	. •								
Total.	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Par	t X, line	10c, colum	n (B)				164,0	74

chedule D (For	,		95-164	4608	Page
Part VII	Investments - Other Securities				
	Complete if the organization answered "Yes" on For	m 990, Part IV, liı	ne 11b. See Form 99	0, Part X, line	<u>)</u> 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-ye		
) Financial	derivatives				
:) Closely-he	eld equity interests				
Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, line 12, col.(B)) • • • • • •				
art VIII	Investments - Program Related				
	Complete if the organization answered "Yes" on For	m 990, Part IV, liı	ne 11c. See Form 99	ე, Part X, line	<del>)</del> 13.
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-year		
1)					
2)					
3)					
4)					
5)					
6)					
7)					
8)					
9)					
tal. (Colum	n (b) must equal Form 990, Part X, line 13, col. (B))				
art IX	Other Assets				
_	Complete if the organization answered "Yes" on For	m 990, Part IV, liı	ne 11d. See Form 99	0, Part X, line	e 15.
	(a) Description			(b) Book value	)
1)					
2)					
3)					
4)					
5)					
6)					
7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, line 15 col. (B))	<u> </u>			
art X	Other Liabilities				
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, lii	ne 11e or 11f. See Fo	orm 990, Part	Χ,

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25 col. (B)) •	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. . . . . .

Schedu	le D (Form 990) 2023 The FID Group	5-1644608	Page 4
Part		Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,783,234
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,783,234
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,783,234
Part		er Return	, ,
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	2,277,722
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		_,_,,,,
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.) 2d	-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,277,722
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	2,211,122
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII.)	-	
	Add lines 4a and 4b	10	
C		4c 5	2 227 722
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<u> </u>	2,277,722
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		

#### **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number

	FID Group					95-164	
Part		•	-		vered "Yes" on F	Form 990, Part IV,	line 17.
	Form 990-EZ filers are		•	•			
1	Indicate whether the organization rai	sed funds through	· -	_			
a	Mail solicitations		e L		of non-government of government gran	-	
b	☐ Internet and email solicitations☐ Phone solicitations		7 L		or government gran Idraising events	IS	
c d	In-person solicitations		g L	_ Special lui	idiaising events		
2a	Did the organization have a written of	or oral agreement w	vith any indiv	idual (includir	na officers directors	trustees	
	or key employees listed in Form 990	=			-		☐ Yes ☐ No
b	If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	iduals or entities (fu					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		(ı)	
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total 3	List all states in which the organizati registration or licensing.				tions or has been no	ntified it is exempt from	

Part II

95-1644608

		gross receipts greater than	φο,σσσ.			
		·	(a) Event #1  Mayor's Brkf (event type)	(b) Event #2 (event type)	(c) Other events  None (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	53,605	, , ,	, ,	53,605
Œ	2	Less: Contributions Gross income (line 1	45,405			45,405
		minus line 2)	8,200			8,200
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs	26,151			26,151
Direct Expenses	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses				
Pa	10 11 rt III	Direct expense summary. Add lin Net income summary. Subtract lin <b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lin	ne 10 from line 3, column (organization answered "\	i)		26,151 (17,951) nore than
Revenue		ψ.ο,οοο σ σ σσσ <u>22</u> ,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
Se	2					
Ø I	_	Cash prizes				
ixpen	3	Cash prizes				
Direct Expenses						
Direct Expens	3	Noncash prizes				
Direct Expen	3	Noncash prizes	☐ Yes% ☐ No	☐ Yes% No	☐ Yes % ☐ No	
Direct Expen	3 4 5	Noncash prizes	☐ No	No No	□ No	
Direct Expen	3 4 5	Noncash prizes	No es 2 through 5 in column (d		No No	
Direct Expen	3 4 5 6 7 8 En	Noncash prizes	es 2 through 5 in column (or abtract line 7 from line 1, contact conducts gaming act at gaming activities in each	No  Iumn (d)	No No	
Direct	3 4 5 6 7 8 En	Noncash prizes	es 2 through 5 in column (or abtract line 7 from line 1, contact conducts gaming act at gaming activities in each	No  Iumn (d)	No No	
Pirect Police Po	3 4 5 6 7 8 End Is Is If "	Noncash prizes	es 2 through 5 in column (contract line 7 from line 1, contract conducts gaming act at gaming activities in each gaming activities revoked, susper	No  Iumn (d) ivities: of these states?	No No ne tax year?	Yes No

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

## SCHEDULE M (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2023
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ation. Inspection
Employer identification number

<u>The</u>	e FID Group 95-1644608								
Par	art I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method noncash cor				
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC,								
	or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation								
	contribution - Historic								
	structures								
14	Qualified conservation								
	contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X		650,204	FMV - LA	Food	a Bar	ık	
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28	Other (								
29	Number of Forms 8283 received by the	organization	during the tax year for contribut	tions for					
	which the organization completed Form	8283, Part V	, Donee Acknowledgement		29				
							Yes	No	
30a	During the year, did the organization rece	eive by contr	ibution any property reported ir	n Part I, lines 1 through					
	28, that it must hold for at least 3 years for	rom the date	of the initial contribution, and w	hich isn't required to be					
	used for exempt purposes for the entire	holding perio	d?			30a		X	
b	If "Yes," describe the arrangement in Pa	rt II.							
31	Does the organization have a gift accept	ance policy t	that requires the review of any r	nonstandard					
	contributions?					31	x		
32a	Does the organization hire or use third p	arties or rela	ted organizations to solicit, pro	cess, or sell noncash					
	contributions?					32a		х	
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amoun	nt in column	(c) for a type of property for wh	ich column (a) is checked,					
	describe in Part II								

#### **SCHEDULE O** (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

**Open to Public** Inspection

**Employer identification number** 

95-1644608

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

The FID Group 01. Organizational document changes (Part VI, line 4) The Organization has changed its bylaws to change the Organization's fiscal year end to June 30. To effect this change, the Organization has reported a "short period" of January - June 30, 2023, for both its published financial statements and informational returns reporting. 02. Form 990 governing body review (Part VI, line 11) Management and the Audit Committee review the form 990 before it is electronically filed with the IRS. 03. Conflict of interest policy compliance (Part VI, line 12c) Board members, management and volunteers are required to complete a conflict of interest disclosure form on an annual basis. 04. CEO, executive director, top management comp (Part VI, line 15a) The executive director's compensation is set by the board of directors through use of salary surveys and other methods. 05. Other officer or key employee compensation (Part VI, line 15b The Executive Director determines employee compensation through the use of salary surveys, merit raises and other methods. 06. Form 990 availability to public (Part VI, line 18) The Form 990 is available to the public for review at the corporate office upon request.

Schedule O (Form 990) 2023 Employer identification number Name of the organization The FID Group 95-1644608 07. Governing documents, etc, available to public (Part VI, line 19) The governing documents are maintained at the corporate office and they are available upon request.

### Form **8879-TE**

# IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning

01-01 , 2023, and ending 06-30 , 2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer	EIN or SSN	
The FID Group  Name and title of officer or person subject to tax	95-1644608	
Rabbi Joshua Grater, Executive Director		
Part I Type of Return and Return Information		
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any 3038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you 33, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form w 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on applicable line below. Do not complete more than one line in Part I.	ou check the box on line <b>1a, 2a,</b> as blank, then leave line <b>1b, 2b,</b> the return, then enter -0- on the	
1a Form 990 check here x b Total revenue, if any (Form 990, Part VIII, column (A), line		
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 3a Form 1120-POL check here b Total tax (Form 1120-POL line 22)		
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)		
5a Form 8868 check here D b Balance due (Form 8868, line 3c)	· — — — — — — — — — — — — — — — — — — —	
6a Form 990-T check here D b Total tax (Form 990-T, Part III, line 4)		
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)		
8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) .		
9a Form 5330 check here		
10a Form 8038-CP check here D b Amount of credit payment requested (Form 8038-CP, F		
Part II Declaration and Signature Authorization of Officer or Person Subject to		
Under penalties of perjury, I declare that 📗 I am an officer of the above entity or 📗 I am a person s	subject to tax with respect to (name and that I have examined a copy of the	
direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. I-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financrocessing of the electronic payment of taxes to receive confidential information necessary to answer inquiries he payment. I have selected a personal identification number (PIN) as my signature for the electronic return an electronic funds withdrawal.  PIN: check one box only	Treasury Financial Agent at cial institutions involved in the and resolve issues related to	
	91101 as my signature	
ERO firm name	Enter five numbers, but	
on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioner		
As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the filed return. If I have indicated within this return that a copy of the return is being filed with a state agency of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.	,	
Signature of officer or person subject to tax	Date <b>05-14-2024</b>	
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification		
number (EFIN) followed by your five-digit self-selected PIN. 966580 91202		
Do not enter a	all zeros	
certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return ind am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information Providers for Business Returns.		
ERO's signature Date	05-15-2024	
ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So		

990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2023</b> Page 1
Name(s) as shown on return The FID Grou		95-1644608
Description Contribution		Amount \$ 566,385
COLLET TOUCTO	Total:	\$ 566,385 \$ 566,385